

Job Title	Step A	Step B	Step C	Step D	Step E	Y Rate
Accounting Tech	\$28.4123	\$29.8329	\$31.3246	\$32.8908	\$34.5354	
Accounting Services Mgr	\$47.8871	\$50.2815	\$52.7955	\$55.4353	\$58.2069	
Administrative Asst II	\$24.9500	\$26.1975	\$27.5074	\$28.8827	\$30.3269	
Airport Services Mgr	\$42.8476	\$44.9900	\$47.2395	\$49.6015	\$52.0814	
Assistant City Manager	\$59.3023				\$101.2278	
Assistant Civil Engineer	\$37.2399	\$39.1019	\$41.0570	\$43.1098	\$45.2653	
Assistant Planner	\$33.9193	\$35.6153	\$37.3960	\$39.2658	\$41.2291	
Associate Civil Engineer	\$43.0500	\$45.2025	\$47.4626	\$49.8358	\$52.3269	
Associate Planner	\$36.9077	\$38.7531	\$40.6907	\$42.7253	\$44.8615	
Chief Building Official	\$51.3870	\$53.9564	\$56.6542	\$59.4869	\$62.4614	
City Council Mayor	\$115.3800					
City Council Member	\$92.3100					
City Manager	\$110.8827					
Community Dev. Dir	\$59.3023				\$101.2278	
Community Srvc. Officer	\$25.8935	\$27.1882	\$28.5476	\$29.9750	\$31.4737	
COPPS Liaison Officer	\$29.3075	\$30.7729	\$32.3115	\$33.9271	\$35.6235	
Deputy City Clerk	\$32.0105	\$33.6110	\$35.2916	\$37.0562	\$38.9090	
Economic Dev. Coord.	\$40.5020	\$42.5271	\$44.6535	\$46.8861	\$49.2304	
Executive Assistant	\$29.4256	\$30.8969	\$32.4417	\$34.0638	\$35.7671	
Finance Director	\$59.3057				\$101.2278	
Fire Captain	\$33.5660	\$35.2443	\$37.0065	\$38.8568	\$40.8000	\$42.6882
Fire Chief	\$59.3023				\$101.2278	
Fire Division Chief	\$62.5717	\$65.7003	\$68.9853	\$72.4346	\$76.0563	
Fire Engineer	\$29.8976	\$31.3925	\$32.9621	\$34.6102	\$36.3405	
Fire Fighter	\$27.3794	\$28.7484	\$30.1858	\$31.6951	\$33.2795	
HR Analyst	\$36.4260	\$38.2473	\$40.1597	\$42.1676	\$44.2761	
Interim Finance Dir	\$59.3057				\$101.2278	
Management Analyst	\$30.9673	\$32.5157	\$34.1414	\$35.8485	\$37.6411	
Mechanic	\$31.7019	\$33.2870	\$34.9513	\$36.6989	\$38.5338	
Mechanic Assistant	\$22.5860	\$23.7153	\$24.9011	\$26.1461	\$27.4534	
Payroll Technician	\$31.1955	\$32.7553	\$34.3930	\$36.1127	\$37.9183	
Permit Technician	\$30.0743	\$31.5780	\$33.1569	\$34.8148	\$36.5555	
Planning Services Mgr	\$51.3872	\$53.9566	\$56.6544	\$59.4871	\$62.4616	
Police Chief	\$59.3023				\$101.2278	
Police Commander	\$62.5700	\$65.6985	\$68.9834	\$72.4326	\$76.0500	
Police Corporal	\$45.6002	\$47.8802	\$50.2742	\$52.7879	\$55.4271	
Police Officer	\$42.4214	\$44.5425	\$46.7696	\$49.1081	\$51.5634	
Police Records Sup.	\$32.1642	\$33.7724	\$35.4610	\$37.2341	\$39.0957	
Police Records Tech.	\$24.7956	\$26.0354	\$27.3371	\$28.7040	\$30.1392	
Police Sergeant	\$49.0263	\$51.4776	\$54.0515	\$56.7541	\$59.5919	
PW Dir/City Engineer	\$59.3023				\$101.2278	
PW Mtc Worker I	\$22.6426	\$23.7747	\$24.9635	\$26.2116	\$27.5222	
PW Mtc Worker II	\$24.6179	\$25.8488	\$27.1412	\$28.4983	\$29.9232	
PW Mtc Worker III	\$26.9597	\$28.3077	\$29.7231	\$31.2092	\$32.7696	
PW Section Crew Lead	\$34.3973	\$36.1172	\$37.9230	\$39.8192	\$41.8102	
Recreation Director	\$59.3023				\$101.2278	
Recreation Leader	\$26.4161	\$27.7369	\$29.1238	\$30.5799	\$32.1090	
Senior Building Inspector	\$36.0336	\$37.8353	\$39.7270	\$41.7134	\$43.7991	
Senior Planner	\$40.5649	\$42.5931	\$44.7228	\$46.9589	\$49.3068	
Superintendent	\$43.1957	\$45.3555	\$47.6233	\$50.0044	\$52.5047	

Unrepresented Group

Games Official	\$20.0000				
GIS Coordinator - PT	\$39.3245	\$41.2907	\$43.3553	\$45.5230	\$47.7992
Intern	\$14.0000	\$14.7000	\$15.4350	\$16.2068	\$17.0171
Mgmt Analyst - PT	\$29.6239	\$31.1051	\$32.6603	\$34.2934	\$36.0117
Police Officer Trainee	\$30.0000	\$31.5000	\$33.0750	\$34.7288	\$30.0000
Recreation Instructor	\$15.0000				
Training Coordinator	\$40.8242	\$42.8654	\$45.0087	\$47.2591	\$49.6222

Reserve Fire Fighter Pay

Reserve fire fighters are not paid hourly. They are paid per incident they respond to and paid per shift they work, not to exceed \$900 per quarter (3 months)

Per incident - \$10

If the work the following shifts –

6 hr shift – \$17.50 (per shift)

8 hr shift – 23.33 (per shift)

12 hr shift - \$35.00 (per shift)

24 hr shift - \$70.00 (per shift)