

| Classification               | Eff. Date  | Group  | A         | B         | C          | D         | E          |
|------------------------------|------------|--------|-----------|-----------|------------|-----------|------------|
| Accounting Tech              | 07/01/2024 | UWUA   | \$32.7590 | \$34.3970 | \$36.1168  | \$37.9227 | \$39.8187  |
| Accounting Services Mgr      | 07/01/2024 | CONF.  | \$55.2130 | \$57.9736 | \$60.8722  | \$63.9159 | \$67.1117  |
| Administrative Asst II       | 07/01/2024 | UWUA   | \$29.1599 | \$30.6179 | \$32.1488  | \$33.7563 | \$35.4441  |
| Airport Services Mgr         | 07/01/2024 | MMEA   | \$53.2474 | \$55.9098 | \$58.7053  | \$61.6405 | \$64.7226  |
| Assistant City Mgr           | 07/01/2024 | DIR.   |           |           | VACANT     |           |            |
| Assistant Civil Engineer     | 07/01/2024 | UWUA   | \$42.9370 | \$45.0839 | \$47.3382  | \$49.7049 | \$52.1902  |
| Assistant Finance Dir        | 07/01/2024 | CONF.  | \$61.3894 | \$64.4589 | \$67.6818  | \$71.0659 | \$74.6191  |
| Assistant Planner            | 07/01/2024 | UWUA   | \$39.1085 | \$41.0639 | \$43.1172  | \$45.2730 | \$47.5366  |
| Associate Civil Engineer     | 07/01/2024 | MMEA   | \$46.5629 | \$48.8904 | \$51.5220  | \$53.9011 | \$56.5968  |
| Associate Planner            | 07/01/2024 | MMEA   | \$42.5540 | \$44.6817 | \$46.9159  | \$49.2616 | \$51.7247  |
| Chief Building Official      | 07/01/2024 | MMEA   | \$62.0924 | \$65.1970 | \$68.4569  | \$71.8797 | \$75.4736  |
| City Engineer                | 07/01/2024 | MMEA   | \$72.2666 | \$75.8799 | \$79.6739  | \$83.6575 | \$87.8404  |
| City Mgr                     | 07/01/2024 | DIR.   |           |           | \$124.7277 |           |            |
| Code Enforcement Officer     | 07/01/2024 | UWUA   | \$36.8714 | \$38.7566 | \$40.6508  | \$42.6833 | \$44.8176  |
| Com Develop Dir              | 07/01/2024 | DIR.   | \$70.0516 |           | \$96.1694  |           | \$119.0607 |
| Com Serv. Officer            | 07/01/2024 | UWUA   | \$31.3694 | \$32.9378 | \$34.5847  | \$36.3140 | \$38.1297  |
| COPPS Liaison Officer        | 07/01/2024 | UWUA   | \$33.7912 | \$35.4807 | \$37.2548  | \$39.1175 | \$41.0733  |
| Deputy City Clerk            | 07/01/2024 | CONF.  | \$36.9076 | \$38.7531 | \$40.6907  | \$42.7253 | \$44.8615  |
| Executive Assistant          | 07/01/2024 | CONF.  | \$33.9272 | \$35.6235 | \$37.4047  | \$39.2750 | \$41.2388  |
| Finance Dir                  | 07/01/2024 | DIR.   | \$70.0516 |           | \$105.0000 |           | \$119.0607 |
| Financial Analyst            | 07/01/2024 | CONF.  | \$41.9986 | \$44.0986 | \$46.3035  | \$48.6186 | \$51.0496  |
| Fire Captain                 | 12/19/2022 | MPFFA  | \$38.7012 | \$40.6362 | \$42.6680  | \$44.8014 | \$47.0415  |
| Fire Chief                   | 07/01/2024 | DIR.   | \$70.0516 |           | \$106.4619 |           | \$119.0607 |
| Fire Div. Chief              | 07/01/2024 | MPSMA  | \$69.1510 | \$72.6086 | \$76.2390  | \$80.0510 | \$84.0536  |
| Fire Engineer                | 07/01/2024 | MPFFA  | \$34.4714 | \$36.1950 | \$38.0048  | \$39.9050 | \$41.9004  |
| Fire Fighter                 | 07/01/2024 | MPFFA  | \$31.5682 | \$33.1466 | \$34.8038  | \$36.5440 | \$38.3712  |
| GIS Coordinator - PT         | 07/01/2018 | UNREP  | \$40.8975 | \$42.9423 | \$45.0894  | \$47.3439 | \$49.7112  |
| Human Resource Analyst       | 07/01/2024 | CONF.  | \$41.9986 | \$44.0986 | \$46.3035  | \$48.6186 | \$51.0496  |
| Human Resources Dir          | 07/01/2024 | DIR.   | \$70.0516 |           | \$88.4000  |           | \$119.0607 |
| Intern                       | 01/01/2023 | UNREP  |           | \$16.2750 | \$17.0888  | \$17.9432 | \$18.8404  |
| Management Analyst           | 07/01/2024 | MMEA   | \$37.4901 | \$39.3646 | \$41.3328  | \$43.3994 | \$45.5695  |
| Mechanic                     | 07/01/2024 | UWUA   | \$36.5518 | \$38.3794 | \$40.2983  | \$42.3132 | \$44.4289  |
| Mechanic Assistant (PT MW I) | 07/01/2024 | AB1522 | \$26.0414 | \$27.3434 | \$28.7106  | \$30.1461 | \$31.6534  |
| Mgmt Analyst - PT            | 07/09/2018 | UNREP  | \$30.8089 | \$32.3493 | \$33.9668  | \$35.6651 | \$37.4522  |
| Payroll Technician           | 07/01/2024 | CONF.  | \$35.9680 | \$37.7664 | \$39.6547  | \$41.6374 | \$43.7193  |
| Permit Technician            | 07/01/2024 | UWUA   | \$34.6753 | \$36.4090 | \$38.2295  | \$40.1410 | \$42.1480  |
| Planning Services Mgr        | 07/01/2024 | MMEA   | \$62.0838 | \$65.1880 | \$68.4474  | \$71.8698 | \$75.4633  |
| Police Chief                 | 07/01/2024 | DIR.   | \$70.0516 |           | \$100.5000 |           | \$119.0607 |
| Police Commander             | 07/01/2024 | MPSMA  | \$78.3087 | \$82.2241 | \$86.3353  | \$90.6521 | \$95.1847  |
| Police Corporal              | 07/01/2024 | POA    | \$55.7231 | \$58.5093 | \$61.4349  | \$64.5065 | \$67.7318  |
| Police Corporal WOC          | 07/01/2024 | POA    | \$58.5093 | \$61.4348 | \$64.5066  | \$67.7318 | \$71.1184  |
| Police Officer               | 07/01/2024 | POA    | \$51.8387 | \$54.4307 | \$57.1522  | \$60.0098 | \$63.0103  |
| Police Officer WOC           | 07/01/2024 | POA    | \$54.4306 | \$57.1522 | \$60.0098  | \$63.0103 | \$66.1608  |
| Police Officer Trainee       | 07/01/2024 | UNREP  | \$38.3760 |           |            |           |            |
| Police Records Sup.          | 07/01/2024 | UWUA   | \$38.9662 | \$40.9144 | \$42.9602  | \$45.1082 | \$47.3637  |
| Police Records Tech.         | 07/01/2024 | UWUA   | \$30.2345 | \$31.7462 | \$33.3337  | \$35.0003 | \$36.7503  |
| Police Sergeant              | 07/01/2024 | POA    | \$60.7726 | \$63.8112 | \$67.0018  | \$70.3518 | \$73.8694  |
| Police Sergeant WOC          | 07/01/2024 | POA    | \$63.8113 | \$67.0017 | \$70.3518  | \$73.8694 | \$77.5629  |
| Property & Evidence Tech     | 07/01/2024 | UWUA   | \$33.2992 | \$34.9643 | \$36.7124  | \$38.5480 | \$40.4754  |
| Public Works Dir/City Eng.   | 07/01/2024 | DIR.   |           |           | VACANT     |           |            |
| PW Mtc Worker I              | 07/01/2024 | UWUA   | \$26.2594 | \$27.5724 | \$28.9510  | \$30.3985 | \$31.9184  |
| PW Mtc Worker II             | 07/01/2024 | UWUA   | \$28.8826 | \$30.3268 | \$31.8430  | \$33.4352 | \$35.1069  |
| PW Section Crew Lead         | 07/01/2024 | UWUA   | \$39.6596 | \$41.6425 | \$43.7246  | \$45.9109 | \$48.2065  |
| Recreation Manager ***       | 09/05/2024 | MMEA   | \$44.8000 | \$47.2200 | \$49.7100  | \$52.3300 | \$55.0800  |
| Recreation Dir               | 07/01/2024 | DIR.   | \$70.0516 |           | \$88.4000  |           | \$119.0607 |
| Recreation Instructor II**   | 11/20/2023 | AB1522 | \$17.0000 | \$17.8500 | \$18.7400  | \$19.6800 | \$20.6600  |
| Recreation Instructor*       | 12/19/2022 | AB1522 |           | \$16.2700 | \$17.0800  | \$17.9400 | \$18.8400  |
| Recreation Insturctor. Sr.** | 11/20/2023 | AB1522 | \$18.5000 | \$19.4200 | \$20.4000  | \$21.4200 | \$22.4900  |
| Recreation Specialist***     | 07/01/2024 | UWUA   | \$31.9803 | \$33.5793 | \$35.2583  | \$37.0211 | \$38.8722  |
| Reserve Firefighter          | 12/19/2022 | UNREP  | \$0.0100  |           |            |           |            |
| Senior Building Inspector    | 07/01/2024 | UWUA   | \$42.9714 | \$45.1200 | \$47.3761  | \$49.7449 | \$52.2320  |
| Sr. Management Analyst       | 07/01/2024 | MMEA   | \$41.4010 | \$43.4712 | \$45.6447  | \$47.9269 | \$50.3233  |
| Senior Planner               | 07/01/2024 | MMEA   | \$51.7807 | \$54.3696 | \$57.0881  | \$59.9426 | \$62.9396  |
| Superintendent               | 07/01/2024 | MMEA   | \$53.1410 | \$55.7980 | \$58.5879  | \$61.5172 | \$64.5930  |
| Training Coordinator         | 07/09/2018 | UNREP  | \$40.8242 | \$42.8654 | \$45.0087  | \$47.2591 | \$49.6222  |

7/1/2024 - 4% COLA per 2023 - 2025 MOU MPFFA, UWUA, DIRECTOR & Confidential

7/1/2024 - 5% COLA per 2023 - 2025 MOU POA

7/1/2024 - Salary adjustment per 2023 - 2025 MOU MPSMA

9/5/24 Newly Funded Position per reso 2024-102